



**Your Career Starts Here.
Your Community Is Waiting.**

2026

At York College of Pennsylvania, your work makes a difference. Join a community that values collaboration, supports your growth, and is committed to shaping futures through education, opportunity, and innovation.

Why Join York College?

As a private, four-year college rooted in the liberal arts, York College of Pennsylvania is known for its student-centered mission, practical focus, and long-standing commitment to affordability and access. We're also an excellent place to work—offering a campus culture and community that support both personal and professional growth.

What You'll Find:

- A community-focused mission committed to opportunity, respect, and academic excellence
- A scenic, walkable campus in York, PA—within driving distance of Baltimore and Philadelphia
- A welcoming city with a growing arts scene, local businesses, and a strong sense of community
- An open, collaborative culture where professional growth is encouraged
- A strong tradition of experiential learning and innovation

Whether you're in a classroom, an office, or behind the scenes, you'll be part of a team working together to make education accessible and impactful.

"Over the past 20 years, I've had the privilege of working within a talented, student-focused community while also developing in new professional directions within the College."

Jennifer N. Engler, Ph.D.
Psychology Professor and
Psychology Department Chair



Benefits That Support Your Whole Life as a Full-time Employee

Our benefits support who you are—both at work and at home. From healthcare to holidays, we offer resources that help you do your best work while living a well-balanced life.

Key Benefits:

- Comprehensive Medical, Dental, and Vision Coverage
 - Choose the coverage that fits your needs—at competitive rates with strong College contributions
- Generous Paid Time Off
 - Vacation and sick leave that grow with your years of service
 - Paid holidays and a floating spring day
 - College closure between Christmas and New Year's
- Retirement Plan with Employer Match (up to 8%)
- Tuition Remission for eligible employees and dependents
- Tuition Exchange for eligible dependents
- Tuition Discount at York Country Day School
- York College Career Academy for employees
- Home Buyer Incentive Program for eligible employees
- Free access to fitness center, library, and campus events
- Employee Assistance Program, wellness perks, and more

Tuition Perks You'll Love

Education Benefits for You and Your Family

- 100% Tuition Remission for a first bachelor's degree at YCP - available to eligible full-time employees and dependents
- 50% Discount on graduate programs and job-related coursework at YCP
- York College Career Academy - 100% waiver of fees for employees
- Tuition Exchange - tuition scholarship at another member institution at a reduced price for eligible dependents
- Tuition Discount at York Country Day School - reduced rates for children of full-time employees



Your Next Step Starts Here.

Whether you're beginning a new chapter or looking to grow in your career, York College offers the stability, support, and mission-based environment you're looking for.

Join a team where your contributions matter—on campus, in the community, and in the lives of our students.

Learn more and apply today:

www.ycp.edu/hr

humanresources@ycp.edu

441 Country Club Road, York PA 17403

York College of Pennsylvania —
Building Stronger Outcomes,
Today and Every Day.

