York College - Vice President for Finance and Campus Operations

York College of Pennsylvania (the College), a four-year private college whose founding dates from 1787, is strategically located between Baltimore, Washington D.C. and Philadelphia. The College has enrollment of more than 4,000 students, an operating budget of $104M and an endowment north of $200M. The College is embarking on a national search to find a forward-thinking, creative, strategic, results-oriented finance expert for Vice President for Finance and Campus Operations (VPFCO) to join its senior leadership team.

York College ranks among the top 100 Best Regional Universities in the North according to U.S. News and World Reports and is considered a Best Value College. The College also operates York Country Day School (YCDS), a wholly owned affiliate of YCP, a co-ed College preparatory school dedicated to educating students in preschool through grade 12.

York College is committed to building a diverse college community and encourages members of underrepresented groups to apply.

POSITION DESCRIPTION

The VPFCO, reporting directly to the President, is the chief financial officer of the College and oversees the following functions: business office, treasury, enterprise risk management, investments, human resources, campus safety, facilities management, and auxiliary enterprises. The VPFCO interacts with the Faculty Budget and Benefits Advisory Committees and also staffs the Finance, Investment, Facilities and Audit committees of the Board of Trustees.

Challenges and Opportunities

York College presents several exciting opportunities and challenges for the next vice president of finance and campus operations. The new vice president will find a College that is on solid financial footing, currently experiencing financial challenges due to recent enrollment declines, changes in the undergraduate/graduate enrollment mix, demographic challenges, increasing tuition discount rate, and the added financial stress related to COVID-19. The College has created new strategies to maintain and enhance its competitive position. It is a College that is in the middle of a successful comprehensive campaign and is fortunate to have a relatively low tuition and discount rate for a private college. The VPFCO will face the following challenges and opportunities:

- Continue to maintain a healthy financial equilibrium
- Re-envision the College’s Business Model
- Refine the operating budget process and increase transparency
- Create a strong team
- Assess the adequacy of the technology supporting the work of the division
- Enhance Customer Service
- Communicate Clearly to All Constituencies
Qualifications

The successful candidate will demonstrate unquestioned integrity, be an outstanding communicator, a strategic thinker and possess strong and effective interpersonal skills that engender trust and cultivate collaboration. They will be an exceptional financial and administrative leader with superior analytical and management skills as well as experience in the use of financial management systems.

To ensure the college’s healthy financial future, a willingness to explore new and creative opportunities is necessary. The successful candidate will be an excellent manager, be adept at managing multiple priorities simultaneously, be entrepreneurial in spirit, willing to think outside the box and take prudent risks. The new vice president will have an appreciation for the College’s close ties to its region coupled with experience creating partnerships with business and/or nonprofit organizations.

They will understand the higher education landscape, shared governance and the challenges that higher education is currently facing. They will be able to understand and negotiate complex financial transactions and possess the ability to achieve goals using influence and negotiation skills. The successful candidate will have the fortitude to make difficult choices when necessary and the ability to convey decisions with clarity. The new VPFCO will be a human-centered, compassionate leader who will be adept at collaborating with the community.

The new vice president will be knowledgeable about the critical areas in the portfolio and will have experience working with boards of trustees. They will have at least ten years of progressively increasing experience in the finance area managing a large staff with diverse responsibilities. Higher Education experience is highly desirable as well as experience in business, non-profits and/or other sectors. A bachelor’s degree is required and a CPA, MBA or other advanced degree is preferred.

Nomination and Application Process

Nominations and applications are invited for this position. Review of applications will begin immediately. Candidate material received by February 26 will be assured full consideration although recruitment will continue until an appointment is announced. Applications (including a cover letter, resume, and the names and contact information of four references) must be uploaded at: http://lapovsky.hiringthing.com. Lapovsky Consulting is assisting York College in this search. For nominations, questions, or additional information, please contact:

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York College of Pennsylvania hereby restates the established policy of nondiscrimination and equality of opportunity in all personnel matters. The College will recruit, hire, compensate, and promote staff and faculty without regard to race, color, sex, religion, national origin, ancestry, Veteran status, age (over 40), disability, or any other characteristic protected by law.

York College of Pennsylvania is an Equal Opportunity Employer. For a copy of York College’s Annual Security Report, you may contact the Office of Campus Safety or visit the website: Annual Security Report

Additional information about York College and the position can be found in the profile.