

York College of Pennsylvania  
Department of Nursing  
Drug Screening Policy

It is the policy of York College's Department of Nursing to adhere to all policies of clinical facilities with which the College affiliates for student clinical learning experiences. Many clinical facilities are now requiring drug testing of all students. All nursing students will be required to have drug screening upon admission to the clinical portion of the nursing program.

Additionally, any student suspected of being under the influence of alcohol or drugs will be required to submit to an immediate substance screening, as a condition of remaining in the program.

The Department of Nursing will designate the company that will do the drug testing. The Department of Nursing will not accept drug screening results from any company other than the one designated by the Department of Nursing. The student will pay the cost of the drug screening.

The nursing program maintains a no tolerance policy regarding substance abuse. Students must clear a urine drug test. Failure to undergo the drug test will result in dismissal from the program. If the test comes back positive, the student will be dismissed from the program. If the drug screen comes back diluted or adulterated the student will be allowed one retest. If the student fails or refuses the second test, the student will be dismissed from the program.

In order to be considered for readmission, the student must submit a letter from a treatment agency verifying completion of a substance use assessment and a treatment program as indicated. Readmission is not guaranteed. If the student is readmitted and tests positive for substance a second time, the student is not eligible for readmission to the Department of Nursing

03/08 pem